

# JOB DESCRIPTION

When you drive for DB Disposal you join a team of the best drivers in the Dallas metropolitan area- professional, well trained, and skilled. Our drivers work hard and drive safe. They know they are valued front-line team members who are the key in making DB Disposal number one in the industry. They are rewarded with competitive pay, great benefits, opportunity for growth, and they are home at night and on the weekends.

## I. Job Summary

Commercial Drivers operate heavy-duty trucks with front load lift attachment. Drivers are responsible for providing the pick-up service of containers filled with waste or recyclable material. Containers may weigh in excess of 1000 pounds and at times require drivers to maneuver wheeled containers to a pick up stage area. Driver will transport the material to a disposal, transfer or recycle facility when trucks reach legal load capacity. Driver navigates high traffic and congested roadways, driveways, alleyways, and lots. Highly skilled backing maneuvers are essential to successfully perform this job.

## II. Essential Duties and Responsibilities

To perform this job successfully, an individual must be able to perform the following tasks.

- Operates vehicle in accordance with DB Disposal Safety and Life Critical Rules, OSHA (Occupational and Safety Health Act) and DOT (Department of Transportation) requirements as well as all local, state and federal laws.
- Performs pre- and post-trip inspections of assigned vehicle and documents checks utilizing the standard DVIR (Driver Vehicle Inspection Report).
- Immediately reports all unsafe situations or service related issues to Route Manager or Dispatch.
- Attends and participates in all scheduled training programs, briefings, and meetings as required by DB Disposal or directed by the Route Manager.
- Works closely with Route Manager to improve route efficiencies and identify best practices.
- Notifies Route Manager of any incidents, accidents, injuries, or property damage.
- Notifies Route Manager or Dispatch of service interruptions, including blocked containers, closed lots, streets, alleyways or potential safety hazards.
- Communicates customer requests to Dispatch or Route Manager.
- Identifies and reports all containers in need of repair or replacement.
- Ensures the number of containers on the route reconciles to the service level listed on service list.
- Completely dumps all containers and leaves the customer's location clean and free of debris.
- Completes and submits customer tickets as required when excessive yardage must be removed.
- Positions and returns containers on the customer's property in a manner that ensures lids are properly replaced. Enclosure doors are closed and secured, and containers do not block driveway entrances or traffic.
- Follows route assignments as directed and completes end of day documentation and check out process.
- Performs all duties as scheduled by Route Manager or Dispatch and assisting other drivers as directed to meet customer needs.

## III. Qualifications

The requirements listed below are representative of the qualifications necessary to perform the job.

### A. Education and Experience

- Education: Not required
- Experience: 2 year(s) of previous experience operating a vehicle requiring a CDL or equivalent military driving within the last 7 years.

### B. Certificates, Licenses, Registrations or Other Requirements

- Hold a current Class A or B Commercial Driver's License with an air-brake endorsement.

### C. Other Knowledge, Skills or Abilities Required

- Must be at least 21 years of age
- Legally eligible to work in the United States.
- Successfully complete pre-employment DOT drug screen, physical, and background check, which will include previous employment check, criminal history and motor vehicle record review.

## IV. Work Environment

Listed below are key points regarding the physical requirements, and work environment of the job. A reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions of the job.

- Required to use motor coordination with arm, hand, finger, and leg dexterity.
- Required to exert physical effort in handling objects more than 75+ lbs. frequently.
- Requires pushing, pulling, bending, twisting and lifting up to 100+ lbs. and pushing or pulling up to 100+ lbs. on wheels throughout the work shift.
- Normal setting for this job is outdoors and/or driving a video/GPS monitored vehicle.
- Will be exposed to a physical environment, which involves dirt, odors, noise, weather extremes or similar elements most of the workday.

Note: The level of physical effort may vary from site to site and in some cases be greater or lesser than documented here.

**Benefits**

At DB Disposal, each eligible employee receives a competitive total compensation package including Medical, Life Insurance and Company match on Simple IRA! Our employees also receive Paid Vacation, Holidays, and Personal Days.

If this sounds like the opportunity that you have been looking for, please click "Apply."