

# JOB DESCRIPTION

When you drive for DB DISPOSAL LLC you join a team of the best drivers in the Dallas metropolitan area- professional, well trained, and skilled. Our drivers work hard and drive safe. They know they are valued front-line team members who are the key in making DB DISPOSAL LLC number one in the industry. They are rewarded with competitive pay, great benefits, opportunity for growth, and they are home at night and on the weekends.

## I. Job Summary

A Roll-Off Truck Driver is responsible for safely operating a heavy commercial truck to provide prompt and courteous delivery/removal of large containers. Driver is responsible for preparing, loading, and transporting large mobile open top and compactor containers to disposal sites, transfer or recycle facilities and customer locations. Roll-Off Drivers will navigate driveways, alleyways, lots, high traffic roadways and may operate in tight overhead environments while on industrial routes. Highly skilled backing maneuvers are essential, to successfully perform this job.

## II. Essential Duties and Responsibilities

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Other minor duties may be assigned.

- Operates vehicle in accordance with DB DISPOSAL LLC Safety and Life Critical Rules. OSHA. (Occupational and Safety Health Act) and DOT (Department of Transportation) requirements as well as all local, municipal, state, and federal laws.
- Performs pre- and post-trip inspections of assigned equipment and documents checks on standard DVIR (Driver Vehicle Inspection Report.).
- Immediately reports any unsafe situations or service related issues to Route Manager or Dispatch.
- Attends and participates in all scheduled training programs, briefings, and meetings required by DB DISPOSAL LLC or Route Manager.
- Works closely with Route Managers to improve route efficiencies and identify best practices.
- Notifies Route Manager of any incidents, accidents, injures, or property damage.
- Notifies Route Manager or Dispatch of service interruptions, including blocked containers, closed lots, street, alleyways, or potential safety hazards.
- Communicates customer requests to Route Manager or Dispatch.
- Identifies and reports all containers in need of repair or replacement
- Completes and submits customer tickets as required.
- Positions and / or returns container on the customer's property in a manner that ensures lids and or doors are properly replaced, and do not block driveway entrances or traffic.
- Follows route assignments as directed and completes end of day documentation and the check-out process.
- Performs all duties as scheduled by Route Manager or Dispatch and assisting other drivers as directed to meet customer needs.

## III. Qualifications

The requirements listed below are representative of the qualifications necessary to perform the job.

### A. Education and Experience

- Education: Not required
- Experience: 2-year(s) of previous experience operating a vehicle requiring a CDL

### B. Certificates, Licenses, Registrations, or Other Requirements

- Commercial Driver's License B (CDL).
- The CDL is a requirement; therefore, an applicant must be 21 years of age.
- Hold a current Class A or B Commercial 'Driver's License with an air brake endorsement.

### C. Other Knowledge, Skills or Abilities Required

- Acceptable driving record required.
- Legally eligible to work in the United States.
- Successfully complete pre-employment DOT drug screen, physical, and background check, which will include previous employment check, criminal history, and motor vehicle record review.
- Good customer services skills to meet and exceed customer expectations; acts in a professional, courteous, and cooperative manner toward customers and co-workers; works with a sense of honesty and trustworthiness.
- Good time management skills to ensure assigned responsibilities are completed in an efficient and safe manner.
- Good follow through ability; adheres to work schedule and follows through on challenges as they arise.
- Ability to adhere to Company policies and rules set forth; promotes the Company's safety standards; does not take inappropriate risks.
- Maintains a feeling of pride in work; strives to achieve all goals.

#### **IV. Work Environment**

Listed below are key points regarding the physical requirements, and work environment of the job. A reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions of the job.

- Required to use motor coordination with arm, hand, finger, and leg dexterity.
- Required to exert physical effort in handling objects more than 75 pounds frequently.
- Requires pushing, pulling, bending, twisting, and lifting-up to 100+ pounds.
- Normal setting for this job is outdoors and/or driving a video/GPS monitored vehicle.
- Will be exposed to a physical environment, which involves dirt, odors, noise, weather extremes or similar elements most of the workday.

Note: The level of physical effort may vary from site to site and in some cases, be greater or lesser than documented here.

#### **Benefits**

At DB DISPOSAL LLC, each eligible employee receives a competitive total compensation package including Medical, Life Insurance, and company match on Simple IRA! Our employees also receive Paid Vacation, Holidays, and Personal Days.

If this sounds like the opportunity that you have been looking for, please click "Apply."